



VACANCIES

SENIOR LECTURER: ENGINEERING - OCCUPATIONAL PROGRAMS

REF NO: EMC1/12/2026

SALARY: R435 240

CENTRE: BRICKFIELDS CAMPUS

REQUIREMENTS:

Electrical or Mechanical Engineering Degree/Diploma or equivalent, Trade test certificate and Teacher's/Facilitators qualification. Must be SACE registered; at least 3 years' appropriate experience in the TVET Sector; Industry exposure is an added advantage; A valid driver's licence.

Working knowledge of assessment guidelines, ISAT procedures and implementation of Occupational qualifications; Subject matter competence; knowledge and learning principles; Be familiar with national training strategy principles and requirements; Ability to develop training material; Ability to work under pressure; Computer literacy in MS Word, Excel and Power Point.

DUTIES:

Engage in teaching and learning as per workload; Student assessment and Evaluation; Learning programme and delivery using various modes of teaching and learning; Supervision management and administration; monitor and control implementation of Internal Assessments/ICASS; Coordinate WBE and WIL. Interacting with external stakeholders on academic related projects.

SENIOR LECTURER – BUSINESS QUALIFICATIONS

REF NO: EMC1/13/2026

SALARY RANGE: R435 240

CENTRE: HEATH PARK

REQUIREMENTS:

Financial or Business Studies Related Degree/Diploma or equivalent; Teacher's qualification and must be SACE registered; at least 3 years' appropriate experience in the TVET Sector; Industry exposure is an added advantage; A valid driver's licence.

Working knowledge of assessment guidelines, ISAT procedures and implementation of Occupational Qualifications; Subject matter competence; knowledge and learning principles; Be familiar with national training strategy principles and requirements; Ability to develop training material; Ability to work under pressure; Computer literacy in MS Word, Excel and Power Point.

DUTIES:

Engage in teaching and learning as per workload; Student assessment and Evaluation; Learning programme and delivery using various modes of teaching and learning; Supervision management and administration; monitor and control implementation of ICASS; Coordinate WBE and WIL. Interacting with external stakeholders on academic related projects

SENIOR LECTURER: ELECTRICAL ENGINEERING QUALIFICATIONS

REF NO: EMC1/14/2026

SALARY: R435 240

CENTRE: PARK AVENUE CAMPUS

REQUIREMENTS:

Electrical Engineering Degree/Diploma or equivalent, Trade test certificate and Teacher's/Facilitators qualification. Must be SACE registered; at least 3 years' appropriate experience in the TVET Sector; Industry exposure is an added advantage; A valid driver's licence.

Working knowledge of assessment guidelines, ISAT procedures and implementation of Occupational Qualifications; Subject matter competence; knowledge and learning principles; Be familiar with national training strategy principles and requirements; Ability to develop training material; Ability to work under pressure; Computer literacy in MS Word, Excel and Power Point.

DUTIES:

Engage in teaching and learning as per workload; Student assessment and Evaluation; Learning programme and delivery using various modes of teaching and learning; Supervision management and administration; monitor and control implementation of ICASS; Coordinate WBE and WIL. Interacting with external stakeholders on academic related projects.

SENIOR LECTURER – TOURISM AND HOSPITALITY

REF NO: EMC1/15/2026

SALARY: R435 240

CENTRE: GRAHAMSTOWN

REQUIREMENTS:

Relevant Degree/Diploma or equivalent and Teacher's/Facilitators qualification. Must be SACE registered; at least 3 years' appropriate experience in the TVET Sector; Industry exposure is an added advantage; A valid driver's licence.

Working knowledge of assessment guidelines, PAT/ISAT procedures. implementation of Occupational qualifications Subject matter competence; knowledge and learning principles; Be familiar with national training strategy principles and requirements; Ability to develop training material; Ability to work under pressure; Computer literacy in MS Word, Excel and Power Point.

DUTIES:

Engage in teaching and learning as per workload; Student assessment and Evaluation; Learning programme and delivery using various modes of teaching and learning; Supervision management and administration; monitor and control implementation of Internal Assessments/ICASS and External Assessments; Coordinate WBE and WIL. Interacting with external stakeholders on academic related projects.

SENIOR STUDENT SUPPORT SERVICES OFFICER

REF NO: EMC1/16/2026

SALARY: R397 116 – R467 790

CENTRE: HEAD OFFICE

REQUIREMENTS:

Recognised three (3) National Diploma (NQF level 6) in Psychology / Social Science, equivalent qualification or related qualification. 3-5 years in Student Support Services environment or related environment in Post Schooling Education and Training. Knowledge of PSET and CET Act. Knowledge and understanding of Student Support Services Plan and related Policies. Knowledge and understanding of student electoral processes. Knowledge of career guidance and extra-curricular activities. Knowledge of Skills Development Act, Public Service Regulations and Public Service Act, Labour Relations Act. Knowledge of the National Student Financial Aid Scheme and related legislation. Knowledge of the Public TVET sector and its regulatory and legislative framework. Knowledge of the Ethical regulatory and legislative framework. Knowledge and understanding of the Higher Education sector. Knowledge of Education Act.

DUTIES:

Ensure the overall supervision and coordination of student support services. Ensure the overall supervision and provision of student counselling services. Ensure the overall supervision and implementation of student work placement and Work Integrated Learning (WIL) policies. Ensure the overall supervision and provisioning of career guidance, counselling and academic support for students. Ensure the overall supervision and facilitation of student governance and student leadership development and exit support programme. Ensure the overall supervision and implementation of sport, recreation, arts and culture programs in the entire college. Supervise human, physical and financial resources.

SENIOR EXAMINATION OFFICER

REF NO: EMC1/17/2026

SALARY: R397 116 – R467 790

CENTRE: HEAD OFFICE

REQUIREMENTS:

Matric or NCV Level 4 with a recognized M+3 years Degree or National Diploma in Education /Administration or equivalent qualification. 3 - 5 years in the teaching and learning environment/related field. Knowledge of White Paper on PSET Act. knowledge of Public TVET sector and its regulatory and legislative framework. Knowledge and understanding of the Higher Education sector. Knowledge and understanding of TVETMIS, and ITS. Sound knowledge of legislation regulating examinations and assessments. Computer literate in MS Office (Word, Excel, Outlook and internet). A valid driver's license.

DUTIES:

Ensure the provision of examination services; Conduct training of Invigilators, Markers and Data Capturers; Establish the function of Irregularity Committee; Ensure the management and control of issuing of the certificates; Ensure proper administration of the examination unit; Manage all human, financial and other resources in the unit.

ALL APPLICATIONS SHOULD BE SUBMITTED TO THE HR DEPARTMENT

ENQUIRIES: MR ABONGA MAHAMBAMBA / MS NELISWA THOMPSON

CONTACT NUMBER: 041 9961800

CLOSING DATE: MONDAY, 01 JUNE 2026

LATEST Z83 APPLICATION FORM stating the position applied for, a comprehensive CV, a copy of identity document, and copies of Education Qualifications, Statements of Results/Academic Record and Matric Certificate. Failure to submit completed Z83 forms and detailed CV will result in the application not being considered. Suitable candidates will be subjected to a personnel suitability Check (Vetting). Applications received after the closing date will not be accepted. All applications must be emailed to: emchrapplications@emcol.co.za

ALL REQUIRED DOCUMENTS NEED NOT BE CERTIFIED WHEN APPLYING FOR THESE POSITIONS. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED TO CERTIFY WHEN THE NEED ARISES.

Separate applications must be made if applying for more than one position. If you have not been contacted within 30 days after the closing date of this advertisement, please accept that your application was unsuccessful. EMC is an equal opportunity and an affirmative action employer.

Preference will be given to suitable candidates from the designated groups, especially with regards to Gender, Race and Disability. EMC reserves the right not to proceed with the filling of the post(s). An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post(s) will result in applicants automatically disqualifying themselves.